United States District Court Eastern District of Pennsylvania

Laborers International Union of North America: Local No. 199 Welfare, Pension, Apprenticeship: & Training, Annuity and Laborers-Employers Cooperative Education Trust Funds of Civil Action Delaware, Inc., et al., Rockwood Office Park 501 Carr Road, Suite 220 No. Wilmington, DE 19809 and **Laborers International Union of North** America, Local No. 199 308 Market Court New Castle, DE 19713, **Plaintiffs** V, Philadelphia D&M, Inc. 500 Davis Drive, Suite 100 Plymouth Meeting, PA 19462 Defendant

Complaint

Jurisdiction and Venue

1. This action is instituted under, and by virtue of, Sections 502 and 515 of the Employee Retirement Income Security Act of 1974, as amended, ("ERISA"), 29 U.S.C. §§ 1132 and 1145, and Section 301 of the Labor Management Relations Act of 1947, as amended, ("LMRA"), 29 U.S.C. § 185, to collect unpaid fringe benefit contributions, unpaid union dues and liquidated

damages.

2. This Court has jurisdiction over this matter pursuant to Section 502(e)(1) of ERISA, 29 U.S.C. § 1132(e)(1), and 28 U.S.C. §§ 1331 and 1337. Venue is appropriate pursuant to Section 502(e)(2) of ERISA, 29 U.S.C. § 1132(e)(2), and 28 U.S.C. § 1391(b).

Parties

- 3. The Plaintiffs, Laborers International Union of North America, Local No. 199

 Welfare, Pension, Apprenticeship, Vacation, Apprenticeship and Training, Annuity, and

 Laborers-Employers Cooperative Education Trust Funds ("Funds"), are jointly-administered,
 multi-employer benefit funds within the meaning of §302 of the LMRA, 29 U.S.C. §186, and §§

 3(3) and 3(37)(A) of ERISA, 29 U.S.C. §§ 1002(3) and (37)(A) with the exception of the

 Laborers-Employers Cooperative Education Trust Fund ("LECET"). LECET is a jointlyadministered, industry wide labor-management committee within the meaning of §302(c)(9) of
 the LMRA, 29 U.S.C. §186(c)(9). The Funds receive contributions from various construction
 contractors who are obligated to make contributions thereto by virtue of their having agreed to be
 bound by collective bargaining agreements with Laborers International Union of North America
 Local 199 ("Local 199") and by virtue of their agreed to be bound by the Agreements and
 Declarations of Trusts that establish the Funds. The Funds' offices are located at Rockwood
 Office Park, 501 Carr Road, Suite 2020, Wilmington, Delaware 19809.
- 4. Plaintiff, Laborers International Union of North America, Local 199 is a labor organization within the meaning of §2(5) of the National Labor Relations Act, 29 U.S.C. § 152(5) and an employee organization within the meaning of §3(4) of ERISA, 29 U.S.C. §1002(4). Its principal place of business is 308 Markus Court, New Castle, Delaware 19713.

Local 199 represents employees employed in the construction industry as laborers in the State of Delaware.

5. Defendant, Philadelphia D & M., Inc. ("Defendant"), is a Pennsylvania corporation with a principal place of business at 500 Davis Drive, Suite 100, Plymouth Meeting,

Pennsylvania 19462. At all times relevant hereto, the Defendant has been an employer engaged in an industry affecting commerce within the meaning of §301 of the LMRA, 29 U.S.C. § 185, and §152(2) of the NLRA, 29 U.S.C. §152(2). The Defendant is also an employer within the meaning of §3(5) of ERISA, 29 U.S.C. §1002(5).

Factual Allegations

6. At all times relevant hereto, the Defendant has agreed to be bound by the terms of a collective bargaining agreement ("Agreement") between the Delaware Contractors Association and Local 199 which set forth, *inter alia*, the wages, hours and other terms and conditions of employment of laborers employed by the Defendant in the State of Delaware. Among the provisions contained in the Agreement are clauses that require Defendant to make timely contributions to the Funds on a monthly basis when laborers are employed by the Defendant, to submit timely monthly contribution report forms to the Funds' administrator, to withhold from the wages of those laborers employed under the terms of the Agreement who have so authorized in writing monthly union and organizing dues, contributions to the Delaware Laborers Political League ("DELPL") and contributions to the Vacation Fund, to utilize members of Local 199 to perform work covered by the collective bargaining agreement and, to the extent that the Defendant has vacancies in the laborers craft, to contact the Local 199 Hiring Hall to dispatch laborers to job sites and to compel any individual who is employed as a laborer in the State of

Delaware to join the Union within seven (7) days after the date of hire.

- 7. "Timely" contributions, as referred to under the terms of the Agreement and under the Agreements and Declarations of Trust establishing the Funds means that all employee benefit contributions must be received by the Funds on or before the fifteenth day of the month following the month in which the benefits are earned.
- 8. Under the terms of the Agreement and the rules of the Funds, contribution report forms, like the contributions themselves, must be received no later than the fifteenth day of the month after the month in which the hours were worked by members of Local 199 or any other laborers employed by the Defendant under the terms of the Agreement. Under the Agreement and the Agreements and Declarations of Trust establishing the Funds, and rules of the Funds, all reports received after the fifteenth of the month after the month in which the hours were worked are subjected to a ten percent liquidated damages charge.
- 9. Under the terms of the Agreement and the rules of the Funds, a signatory employer must make available to the Funds' auditors all books and records for purposes of determining whether contributions to the Funds and LECET and money withheld from employees' wages were properly transmitted to the Funds and the Union.
- 10. On June 28, 2016, the Funds' auditor, Belfint, Lyons & Shuman, P. A. ("BLS") audited the defendant's books and records for the period of January 1, 2013 through December 31, 2015.
- 11. On October 28, 2016, BLS transmitted to the Funds and the Union an audit report

 ("Audit Report") that defendant had failed to make certain required contributions to the Funds
 and transmit to the Funds for disbursement for the Union certain monies due under the agreement

to which the defendant is bound.

- 12. The Audit Report was transmitted to the defendant on December 21, 2016 with a request that the defendant identify any errors or disputes but the defendant has failed to do so.
- 13. Under the terms of the Audit Report, and it is so alleged, the defendant employed a member of the Union during the month of March, 2015 to perform work covered by the Agreement on behalf of whom the Defendant was required to make timely contributions to the Funds and LECET and to transmit to the Fund monthly union and organizing dues, contributions to the Delaware Laborers Political League ("DELPL") and contributions to the Vacation Fund.
- 14. Notwithstanding its obligation to do so, the defendant failed to contribute to the Funds and LECET \$711.90 and transmit to the Funds office monthly union and organizing dues, contributions to the Delaware Laborers Political League ("DELPL") and contributions to the Vacation Fund on behalf of the member of the Union referred to in Paragraph 13 of this Complaint a total of \$116.00.
- 15. During the period of September 1, 2013 through December 31, 2014, the Defendant employed other individuals working as laborers who were covered by the Agreement but were not members of Local 199 but on whose behalf of whom the Defendant was required to make contributions to the Funds and LECET in the amount of \$9,035.40.
- 16. During the period the period of August 2013 through April 2015, the Defendant employed other individuals working as laborers who were covered by the Agreement but were not members of Local 199 but who were required as laborers employed under the terms of the Agreement to join Local 199 would have paid to the Funds for transmittal to Local 199 monthly union and organizing dues in the amount of \$9,977.29.

Count One

Breach of Collective Bargaining Agreement For Failure to Make Contributions to Employee Benefit Funds

- 17. Paragraphs I through 16 of the Complaint are re-alleged as if fully set forth herein.
- 18. At all times relevant to this action, the Defendant has employed individuals covered by this Agreement and was required, on behalf of these individuals, to make the timely employee benefit contributions as that term is defined in Paragraph 8 of this Complaint.
- 19. Despite having received demands that it perform its contractual obligations, the Defendant has failed, neglected, and refused to make sufficient contributions to the Funds, as alleged in Paragraphs 14 and 15 of this Complaint.
- 20. The Defendant's failure to submit contribute the amount of \$9,747.30 to the Funds for the period of August 2013 through April 2015 on behalf of laborers employed in the State of Delaware under the terms and of the Agreement constitutes a breach thereof.

Count Two

Violation of ERISA For Failure to Make Contributions

- 21. Paragraphs 1 through 20 of the Complaint are re-alleged as if fully set forth herein.
- 22. Section 515 of ERISA, as amended, 29 U.S.C. §1145, requires every employer who is obligated to make contributions to a multi-employer plan under the terms of the plan or under the terms of a collective bargaining agreement to do so in accordance with the terms and conditions of the plan or agreement.
- 23. Section 502(g)(2) of ERISA, as amended, 29 U.S.C. §1132(g)(2), provides that in any action instituted for or on behalf of a multi-employer plan to enforce the payment of

delinquent contributions, the court shall, if judgment is entered in favor of the plan, award the plan: (a) the unpaid contributions, plus (b) interest, plus (c) an amount equal to the greater of (i) interest on the unpaid contributions or (ii) liquidated damages provided for under the plan in an amount not in excess of ten percent (10%), unless permitted under federal or state law, of the amount of the unpaid contributions, plus (d) a reasonable attorney's fee and costs, plus (e) any other legal and equitable relief that the court deems appropriate.

24. The Defendant's failure and/or refusal to make contributions in the amount of \$9,747.30 for hours worked by individuals for the period of January, 2013 through April, 2015 in accordance with the Agreement constitutes a violation of Section 515 of ERISA, 29 U.S.C. §1145.

Count Three

Breach of Collective Bargaining Agreement
For Failure to Withhold and Transmit Monthly Union and Organizing Dues and
Contributions to the DELPL and Vacation Fund

- 25. Paragraphs 1 through 24 of the Complaint are re-alleged as if fully set forth herein.
- 26. Under the terms of the Agreement, the Defendant was obliged to withhold from the wages of those laborers who executed authorizations permitting withholding from their wages monthly union and organizing dues, contributions to the DELPL and to the Vacation Fund, and transmit such sums to the Union, in the case of the monthly union and organizing dues and contributions to the LPL, and to the Funds in the case of Vacation Fund contributions.

- 27. Notwithstanding its obligation to do so, the Defendant failed and refused to withhold and transmit to the Funds \$9,977.29 in union and organizing dues, contributions to the DELPL and the Vacation Fund for the period of January, 2013 through April, 2015.
- 28. The Defendant's failure to withhold union and organizing dues and contributions to the DELPL and transmit such monies to the Funds for the period of January, 2013 through April, 2015 is a breach of the Agreement.

Count Four

Breach of Collective Bargaining Agreement For Failure to Enforce Union Security Clause

- 29. Paragraphs 1 through 28 of the Complaint are re-alleged as if fully set forth herein.
- 30. Under the terms of the Agreement, all employees working as laborers in the State of Delaware must, within seven (7) days of their hire, as a condition of employment join Local 199 and pay union dues.
- 31. During the period of January, 2013 through April, 2015, the Defendant employed a number of individuals as laborers in the State of Delaware who were not members of Local 199 but rather were members of Locals affiliated with the Laborers District Council of Philadelphia and Vicinity ("Non-Delaware Locals").
- 32. The laborers who were members of the Non-Delaware Locals were obliged to pay monthly union and organizing dues to Local 199 for all hours worked in the State of Delaware but did not do so because of the Defendant's failure to compel these individuals, upon threat of

termination, to meet those obligations.

- 33. As a result of the refusal of the Defendant to apply the provision of the Agreement described in Paragraph 30 of the Complaint, \$6,732.03 was not withheld from the wages of members of the non-Delaware Locals or paid directly to Local 199 by members of non-Delaware Locals who were working for the Defendant in the State of Delaware during the period of January, 2013 through April, 2015.
- 34. The refusal of the Defendant to apply the provision of the Agreement described in Paragraph 30 of the Complaint constituted a breach of contract.

Wherefore, the Plaintiffs pray that the following relief be granted against the Defendant:

- (a) that judgment be entered against the Defendant and in favor of the Plaintiffs in the total amount of \$26,320.25 representing, as of the date of the filing of this Complaint, (i) unpaid contributions in the amount of \$9,747.30 (ii) liquidated damages in the amount of \$1,983.66; (iii) monthly union and organizing dues, contributions to the DELPL and to the Vacation Fund that was withheld or should have been withheld from the wages of members of Local 199 in the amount of \$116.00; (iv) monthly union and organizing dues that should have been withheld from the wages, or otherwise paid by members of the Non-Delaware Locals in the amount of \$9,973.29; and (v) auditing fees of \$4,500.00;
- (b) that judgment be entered against the Defendant and in favor of the Plaintiffs for interest, costs, and reasonable attorneys' fees as provided for by the Agreement and ERISA;
 - (c) that this Court enter an Order, directing the Defendant to make future contributions in

a timely manner and in accordance with the Agreement and ERISA
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(d) such other legal and equitable relief as this Court deems appropriate or to which Plaintiffs are entitled.

Respectfully submitted,

Markowitz & Richman

March 17, 2017
Date

/s/ Jonathan Walters

Jonathan Walters (No. 23900)

215-875-3121

jwalters@markowitzandrichman.com

R. Matthew Pettigrew, Jr. (No. 32952) 215-875-3132 mpettigrew@markowitzandrichman.com

123 South Broad Street, Suite 2020 Philadelphia, PA 19109 215-875-3100 215-790-0668 (fax)

CIVIL COVER SHEET

The JS-44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleaadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of the Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON THE REVERSE OF THE FORM.)

I.(a) PLAINTIFFS Laborers International Union of North America Local No. 199 Welfare, Pension Apprenticeship & Training, Annulty, and Laborers-Employers Cooperative Education Trust Funds of Delaware, Inc., et al. (b) COUNTY OF RESIDENCE OF FIRST LISTED PLAINTIFF New Castle, DE	Philadelphia D&M, Inc.			
(c) ATTORNEYS (FIRM NAME, ADDRESS, TELEPHONE NUMBER) Jonathan Welters, Esquire Markowitz & Richman 123 South Broad Street - Suite 2020 Philadelphia, PA 19109 215-875-3121	ATTORNEYS (IF KNOWN) Unknown.			
1 U.S. Government X 3 Federal Question Plaintiff (U.S. Government not a Party) D C	CITIZENSHIP OF PRINCIPAL PARTIES (For diversity cases only. Place an 'X' in the box for Plaintiff and one box for Defendant) PTF DEF EF itizen of this State 1 1 Incorporated or Principal Place 4 4 of business in this State itizen of another State 2 2 Incorporated and Principal Place 5 5 of business in another State			
	itizen or Subject of a33 Foreign Nation66 Foreign Country Transferred from Appeal to District			
Judge				
V. NATURE OF SUIT (PLACE AN 'X' IN ONE BOX ONLY)	CONFERENCE OF THE PARTY OF THE			
110 Insurance 120 Marine 130 Miller Act 140 Negotiable Instrument 150 Recovery of Overpayment 151 Medicare Act 152 Recovery of Defaulted Student Loans (Excl. Veterans) 153 Recovery of Overpayment of Veteran's Benefits 160 Stockholders Suits 190 Other Contract 195 Contract Product Liability 200 Assault, Libel & September Stander 300 Federal Employers Liability 340 Marine 345 Marine Product Liability 340 Marine 345 Marine Product Liability 350 Motor Vehicle 370 Other Fraud 370 Other Fraud 370 Other Fraud 371 Truth in Lending 370 Other Personal 370 Other Personal 151 Recovery of Overpayment 152 Contract Product Liability 353 Motor Vehicle 368 Asbestos Personal Injury Product Liability 370 Other Fraud 370 Other Fraud 370 Other Personal 370 Other Pe				
VI. CAUSE OF ACTION (Cite the U.S. Civil Statute under which you are filing and write brief state of cause-do not cite jurisdictional statutes unless diversity): ACTION UNDER ERISA, 29 USC \$5, 1132 and \$145, TO COLLECT UNPAID BENEFIT CONTRIBUTIONS. VII. REQUESTED IN Check if this a Class Action DEMAND: CHECK YES ONLY IF DEMANDED IN COMPLAINT: Under FRCP 23 \$28,320.25 JURY DEMAND: YES NO				
VIII. RELATED CASES IF ANY: NONE JUDGE DOCKET NO				
DATE: 3/17/2017 SIGNATURE OF ATTORNEY OF RECORD:	fel Jonathan Walters			
FOR OFFICE USE ONLY				
RECEIPT # AMOUNT APPLYING IFP	JUDGEMAG JUDGE			

Case 2:17-cv-01229-JD Document 1 Filed 03/17/17 Page 12 of 14

UNITED STATES DISTRICT COURT

FOR THE EASTERN DISTRICT OF PENNSYLVANIA - DESIGNATION FORM to be used by counsel to indicate the category of the case for the purpose of assignment to appropriate calendar. Address of Plaintiff: Rockwood Office Park, 501 Carr Road, Suite 220, Wilmington, DE 19809 Address of Defendant: 500 Davis Drive, Suite 100, Plymouth Meeting, PA 19462 Place of Accident, Incident or Transaction: Wilmington, DE (Use Reverse Side For Additional Space) Does this civil action involve a nongovernmental corporate party with any parent corporation and any publicly held corporation owning 10% or more of its stock? Yes No XX (Attach two copies of the Disclosure Statement Form in accordance with Fed.R.Civ.P. 7.1(a)) No XX Yeso Does this case involve multidistrict litigation possibilities? RELATED CASE, IF ANY: Case Number: Judge Date Terminated: Civil cases are deemed related when yes is answered to any of the following questions: 1. Is this case related to property included in an earlier numbered suit pending or within one year previously terminated action in this court? Yes No XX 2. Does this case involve the same issue of fact or grow out of the same transaction as a prior suit pending or within one year previously terminated action in this court? Yes No XX 3. Does this case involve the validity or infringement of a patent already in suit or any earlier numbered case pending or within one year previously Yes No XX terminated action in this court? 4. Is this case a second or successive habeas corpus, social security appeal, or pro se civil rights case filed by the same individual? Yes No XX CIVIL: (Place ✓ in ONE CATEGORY ONLY) B. Diversity Jurisdiction Cases: A. Federal Question Cases: 1. ☐ Indemnity Contract, Marine Contract, and All Other Contracts Insurance Contract and Other Contracts 2. D FELA 2.

Airplane Personal Injury 3. D Assault, Defamation 3. I Jones Act-Personal Injury 4. D Marine Personal Injury 4. Antitrust 5. D Motor Vehicle Personal Injury 5. D Patent 6. Other Personal Injury (Please specify) 6. □ Labor-Management Relations 7. Products Liability 7. Civil Rights 8. Products Liability - Asbestos 8. Habeas Corpus 9. All other Diversity Cases 9. D Securities Act(s) Cases 10. □ Social Security Review Cases (Please specify) 11. XX All other Federal Question Cases (Please specify) ___ERISA ARBITRATION CERTIFICATION (Check Appropriate Category) , counsel of record do hereby certify: Jonathan Walters Pursuant to Local Civil Rule 53.2, Section 3(c)(2), that to the best of my knowledge and belief, the damages recoverable in this civil action case exceed the sum of \$150,000.00 exclusive of interest and costs; XX Relief other than monetary damages is sought. /s/ Jonathan Walters 23900 DATE: 3/17/2017 Attorney-at-Law / Attorney LD.# NOTE: A trial de novo will be a trial by jury only if there has been compliance with F.R.C.P. 38. I certify that, to my knowledge, the within case is not related to any case now pending or within one year previously terminated action in this court except as noted above. /s/ Jonathan Walters 23900 DATE: 3/17/2017 Attomey-at-Law Attorney I.D.# CIV. 609 (5/2012)

UNITED STATES DISTRICT COURT

FOR THE EASTERN DISTRICT OF PENNSYLVANIA — DESIGNATION FORM to be used by counsel to indicate the category of the case for the purpose of assignment to appropriate calendar.							
Address of Plaintiff: Rockwood Office Park, 501 Carr Road, Suite 220, Wilmington, DE 19809 Address of Defendant: 500 Davis Drive, Suite 100, Plymouth Meeting, PA 19462 Place of Accident, Incident or Transaction: Wilmington, DE (Use Reverse Side For Additional Space)							
					Does this civil action involve a nongovernmental corporate party with any parent corporation		
					(Attach two copies of the Disclosure Statement Form in accordance with Fed.R.Civ.P. 7.1(a	1)) Yes 🗆	No XX
					Does this case involve multidistrict litigation possibilities?	YesD	No XX
RELATED CASE, IF ANY:							
Case Number: Judge	Date Terminated:						
Civil cases are deemed related when yes is answered to any of the following questions:							
1. Is this case related to property included in an earlier numbered suit pending or within one	year previously terminated action in this	сошт?					
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action in any contri	Yea 🖸	No XX					
3. Does this case involve the validity or infringement of a patent already in suit or any earlier							
terminated action in this court?	Yes□	No XX					
4. Is this case a second or successive habeas corpus, social security appeal, or pro se civil rights case filed by the same individual?							
	Yes	No XX					
CIVIL: (Place ✓ in ONE CATEGORY ONLY)							
A. Federal Question Cases: 1. Indemnity Contract, Marine Contract, and All Other Contracts	 B. Diversity Jurisdiction Cas 1. □ Insurance Contrac 						
2. D FELA	2. Airplane Personal						
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9. D Securities Act(s) Cases	(Please specify)	y Cases					
10. D Social Security Review Cases	(Flease specify)						
11. XX All other Federal Question Cases (Please specify) ERISA							
ARBITRATION CE	RTIFICATION						
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I, Jonathan Walters counsel of record do hereby certification of the best of t	-	to at all and and a					
 Pursuant to Local Civil Rule 53.2, Section 3(c)(2), that to the best of my knowledge: \$150,000.00 exclusive of interest and costs; 	and belief, the damages recoverable in th	is civil action case exceed the sum of					
XX Relief other than monetary damages is sought.							
DATE: 3/17/2017 /s/ Jonathan Walters	\mathcal{L}	23900					
Attorney-at-Law		Attorney L.D.#					
NOTE: A trial de novo will be a trial by jury only if there has been compliance with F.R.C.P. 38.							
I certify that, to my knowledge, the within case is not related to any case now pending except as noted above.	gor within one year previously termin	ated action in this court					
DATE: 3/17/2017 /s/ Jounthan Walters		23900					
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CIV. 609 (5/2012)							

Laborers International Union of North America Local No. 199 Welfare, Pension, Apprenticeship & Training,					
Annuity and Laborers-Employers Cooperative Education Trust Funds of Delaware, Inc., et al.,	ning, : : :	Eastern District of Pennsylvania			
Plaintiffs v.	: :	Civil Action			
	:	No.			
Philadelphia D&M, Inc., Defendant	:				
Deconduct	•				
Case Management Track Designation Form					
In accordance with the Civil Justice Expense and Delay Reduction Plan of this court, counsel for plaintiff shall complete a Case Management Track Designation Form in all civil cases at the time of filing the complaint and serve a copy on all defendants. (See § 1:03 of the plan set forth on the reverse side of this form.) In the event that a defendant does not agree with the plaintiff regarding said designation, that defendant shall, with its first appearance, submit to the clerk of court and serve on the plaintiff and all other parties, a Case Management Track Designation Form specifying the track to which that defendant believes the case should be assigned.					
SELECT ONE OF THE FOLLOWING CASE MANA	GEMENT	TRACKS:			
(a) Habeas Corpus - Cases brought under 28 U.S.C. § 22	241 through	§ 2255. ()			
(b) Social Security - Cases requesting review of a decision of the Secretary of Health and Human Services denying plaintiff Social Security Benefits.					
(c) Arbitration - Cases required to be designated for arbitration under Local Civil Rule 53.2.					
(d) Asbestos - Cases involving claims for personal injurexposure to asbestos.	y or property	damage from ()			
(e) Special Management – Cases that do not fall into tracks (a) through (d) that are commonly referred to as complex and that need special or intense management by the court. (See reverse side of this form for a detailed explanation of special					
management cases.)		()			
(f) Standard Management - Cases that do not fall into an	ny one of the	other tracks. (X)			
March 17, 2017		nan Walters QU			
		alters, Esquire (No. 23900)			
	Markowitz	& Richman Broad Street – Suite 2020			
	Philadelphia				
	•	21 (phone); 215-790-0668 (fax)			
		arkowitzandrichman.com			